



EARLS BARTON UNITED
FOOTBALL CLUB
CODE OF CONDUCT
&
EQUAL OPPORTUNITES POLICY



At Earls Barton United Football Club we are committed to ensuring that everybody involved and representing the Club no matter in what capacity, acts in accordance to the highest standard of integrity. Detailed below is our Code of Conduct and Equal Opportunities Policy to ensure that level of integrity is met.

Code of Conduct for Coaches

1. Coaches must respect the rights, dignity and worth of each and every person and treat each equally within the context of the sport.
2. Coaches must place the well-being and safety of each player above all other considerations, including the development of performance.
3. Coaches must adhere to all guidelines laid down by governing bodies.
4. Coaches must develop an appropriate working relationship with each player based on mutual trust and respect.
5. Coaches must not exert undue influence to obtain personal benefit or reward.
6. Coaches must encourage and guide players to accept responsibility for their own behaviour and performance.
7. Coaches must ensure that the activities they direct or advocate are appropriate for the age, maturity, experience and ability of players.
8. Coaches should, at the outset, clarify with the players (and, where appropriate, parent) exactly what is expected of them and also what they are entitled to expect from their coach.
9. Coaches must co-operate fully with other specialists (e.g. other coaches, officials, sports scientists, doctors, physiotherapists) in the best interests of the player.
10. Coaches must always promote the positive aspects of the sports (e.g. fair play) and never condone violations of the Laws of the Game, behaviour contrary to the spirit of the Laws of the Game or relevant rules and regulations or the use of prohibited substances or techniques.
11. Coaches must consistently display high standards of behaviour and appearance. Not to use or tolerate inappropriate language.

Code of Conduct for Players

1. **BULLYING WILL NOT BE TOLERATED. Avoid verbal and physical abuse of fellow Club members either within the Club's activities or outside.**
2. Make every effort to develop your own sporting abilities, in terms of skill, technique, tactics and stamina.
3. Give maximum effort and strive for the best possible performance during a game, even if your team is in a position where the desired result has already been achieved.
4. Set a positive example for others, particularly young players and supporters. Avoid all forms of gamesmanship and time wasting.
5. Always have regard to the best interests of the game, including where publicly expressing an opinion on the game and any particular aspect of it, including others involved in the game. Do not use inappropriate language.
6. Make every effort consistent with Fair Play and the Laws of the Game to help your own team win.
7. Know and abide by the Laws, rules and spirit of the game, and the competition rules. Accept success and failure, victory and defeat, equally.
8. Resist any temptation to take banned substances or use banned techniques.
9. Treat opponents with due respect at all times, irrespective of the result of the game. Show due respect to the interests of supporters.
10. Safeguard the physical fitness of opponents, avoid violence and rough play, and help injured opponents.
11. Accept the decision of the Match Official without protest. Avoid words or actions which may mislead a Match Official. Show due respect towards Match Officials.
12. Abide by the instructions of your Coach and Team Officials, provided they do not contradict the spirit of this Code.
13. Show due respect towards the Team Officials of the opposition.

Code of Conduct for Parents/Guardians/Spectators

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| <ol style="list-style-type: none"> 1. Applaud the opposition as well as your own team. 2. Avoid coaching the child during the game. 3. Not to shout and scream negative comments. 4. Respect the referee's and linesman's decision. 5. Give attention to each of the children involved in football not just the most talented. | <ol style="list-style-type: none"> 6. Give encouragement to everyone to participate in football. 7. Do not use abusive language. 8. Respect both sets of coaches and their assistants. 9. Ensure your child has correct clothing, food and drink for the occasion. 10. Ensure your child has a lift to and from the games, be prompt and do not rely on the coach to provide transport. |
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Equal Opportunities Policy

All members are expected to abide by the requirements of the Race Relations Act 1976, Sex Discrimination Act 1986 and Disability Discrimination Act 1995. Specifically discrimination is prohibited in:

1. Treating any individual on ground of gender, colour, marital status, race, nationality or ethnic or national origin, religion, sexual orientated or disability less favourably than others.
2. Expecting an individual solely on the grounds stated above to comply with requirement(s) for any reason whatsoever related to their membership, which are different to the requirements for others.
3. Imposing on an individual requirements which are in effect more onerous on that individual than they are on others. For example this would include applying a condition (which is not warranted by the requirements of the position), which makes it difficult for members of a particular race or sex to comply than others not of that race or sex.
4. Victimisation of an individual. Harassment of an individual (which for the purposes of this policy and the actions and sanction applicable thereto is regarded as discrimination).
5. Any other act or omission of an act, which has as its effect the disadvantaging of a member against another, or others, purely on the above grounds. Thus, in all the Club's recruitment, selection, promotion and training processes, as well as disciplinary matters etc, in other words all instances where those in control of members are required to make judgements between them – it is essential that merit, experience, skills and temperament and considered as objectively as possible.

I agree to adhere to the above Code of Conduct and Equal Opportunities Policy and understand that any contravention of the above will lead to disciplinary action against me in accordance with the Club's disciplinary procedure. I also agree that I am responsible for any person(s) I bring as a guest to the Club's facilities and activities and will ensure they abide by the Club's Code of Conduct and Equal Opportunities Policy.

Coach/Manager

Parent/Guardian

Player

PRINT NAME _____

PRINT NAME _____

PRINT NAME _____

SIGNATURE _____

SIGNATURE _____

SIGNATURE _____

DATE _____

DATE _____

DATE _____