

**EBUFC Committee & Managers Meeting
February 14, 2022 @ 7.30pm – The Grange**



	<p>Present Antony Owen (AO), Bob Stretton (BS), Geoff Cleaver (GC), Ian Adcock (IA), Marie Norris, (MN) Jim Graley (JG), Shad Hester (SH), David Wyman (DW), Richard McVeigh (RM), Jason Lloyd (JL), and Jake Shurville (JS)</p>	
	<p>Apologies Tony Sanders (TS), Kerri Baylis (KB), Emma Bates (EB), Jon Anderson (JA), Steve Higgs (SH), Danny Roberts (DR), Lee Saving (LS), Adrian Barker (AB), Lee Felgate (LF), Cliff Elliott (CE), Jason Bailey (JB), Gareth Moore (GM), and Rachel Cobley (RC)</p>	
		Action
1	<p>Matters Arising resolved & Previous minutes approved.</p>	
2	<p>Chair Report (AO)</p> <p>AO thanked everyone for attending & welcome to Bob Stretton from The FA as a consultant for the Investment Ready programme.</p> <p>Once again it has been a busy couple of months both on and off the field.</p> <ul style="list-style-type: none"> • Investment Ready Programme The initial Let's Get Started document was sent out to the committee prior to this meeting with the aim to complete & forward to Bob Stretton before the meeting. However, many of the committee found the document a bit user unfriendly & preferred to go through at the meeting after getting more knowledge from Bob. • Football Foundation Bid I am in the process of putting the bid together for £1,000,000 based on a £3m+ project. The EBPC have appointed Nortoft to help with the bid process. The EBS&CT are putting together the usage for non-football activities and EBUFC need to consult/engage with other football users to identify partner clubs. Ian has volunteered to be part of the EBS&CT sub-committee to carry out their works. • 1st Team Manager Ian will be stepping down as first team manager at the end of the season. He is joining Cogenhoe football club as a manager and we wish him every success in his new role at a higher level. As Ian was both adult rep. & first team manager this will leave a large whole in our volunteer force and we will need to recruit for both posts. Our initial discussion with the first candidate for first team manager was unsuccessful however we are having a meeting with another candidate this evening. Discussions have been had with the first team assistant manager, reserve team manager and club captain. • Pioneer Sports Field It was agreed to remove the store facility due to on-going maintenance issues. This has been demolished and removed at a cost of £1,395.00 + vat The goals have been taken out of their sockets and fixed to the railings with the nets removed. These will need to go back on for Sunday. 	

At present the football training/match equipment is in the end changing room of the old building. A new store will need to be created for this.
A tea hut will need to be created at some stage.
Plant is now being stored in the plant store.
We need to remove the trailer, this will either be stored at the Grange or Mineral Star yard. This will then enable us to end the hire of the store at the bonds.
I have agreed with the support of Geoff and Tony to engage Premiership Lawncare to verti-drain and fertilise the pitches for £1,800 which would mean that we have spent the £7,000 of our grant for this season's maintenance works.
We have started installing a new shelter to pitch 3 and will need to purchase polycarbonate to finish.

- Grange Sports Field & Development

I continue to attend many meetings on the development and advising on the planning, construction, usage, and management of the future facility. There are several planning issues that need resolving and this is delaying the start of the project physically.

We have accepted the pitches as of 1st January and this kick starts a maintenance defects period of 12 months. We need to record anything we believe is not right on the main pitch. Other areas are more to a training area specification and as such will not be at the same level of surface.

The central venue sides have been using the facility in the winter break and generally they will now be going back to the central venues. This means the small sided NDYAL sides can now use the pitches for the remainder of the season. This will protect the 3 larger pitches.

Goals and respect barriers are up there.

Flags maybe required 1 set only up there.

The nets have been removed from the goals for half term. They will need putting back on at the end of the week.

The first game was held at the Grange for the adults and will be covered later under adults. There is rope and posts at The Grange to surround the pitch for adult games.

The EBS&CT re-painted the changing rooms.

We will need another set of keys.

Line marking equipment and storage required.

There will be a clash when cricket season starts, this still needs resolving.

- Website and volunteers

We are continually working on the website with the next task being updating The Grange project page. The information is being collated at present.

We are desperately short of volunteers, and we are putting together a volunteers recruitment page and will need to target the primary school age parents/carers, especially.

The new housing estate also needs to be targeted.

- Satisfaction survey, also survey on mini soccer

This has been produced by Emma and commented on. The final survey is ready to distribute but we thought we would get Bobs' thoughts first.

We have decided to do a 2nd mini survey for mini-soccer teams on venues and leagues before applying to the leagues for the new season.

A facebook survey will be carried out on the Pioneer facilities and how people feel about the improvements that have been made as a result of previous surveys.

- THE FA Accreditation

We have a £30 kit locker voucher for achieving our England FA Accreditation 2.

3	<p>Secretary Report (temporary AO) including Registration Officer Report</p> <ul style="list-style-type: none"> Fines and bookings and charges <p>We have received several booking this month. We also received a red card for an under 16, however we managed to put a case together to have it overturned. In the under 16 county cup we were found guilty of not controlling our players, spectators and officials and fined £40 with the game to be replayed. We have started the appeal process for the game to be replayed. Ian is collecting the fines for the adults. Although there are very few outstanding.</p> <ul style="list-style-type: none"> Under 6 going into under 7 <p>Ryan is starting to book friendlies for the players who have reached 6 years. We will now be trying to encourage parents to take up coaching positions and assistants in this phase. At present we have 37 attending our reception and year 1 training. Thanks to an excellent job by those involved. They also need more coaching support. Training tops have now been provided on top of the silver training Acorn kits.</p> <ul style="list-style-type: none"> Dissatisfaction with Weetabix at u8 <p>The Weetabix 2nd phase of their season ignored our requests to put a team at each development Stage. They have placed them 2 in Div 1 and 1 div 2. This means all but 6 players are playing out of their depth. To sum it up the 3 teams playing teams in the first half lost 10 drew 1 won 2. However, against all other teams only lost 1 and the vast majority there was 1-2 goals in the games.</p> <ul style="list-style-type: none"> Match reports <p>We are still not getting 100% correctly completed forms and hopefully managers who need to can double check the reports after submitting first time.</p> <ul style="list-style-type: none"> Training facilities <p>A couple of teams are discussing training facilities for next season. We will need to increase usage on a Thursday at Moulton and have already lined this up. This may reduce timeslots. Anybody who is thinking of changing needs to discuss with parents first due to other activities. Note - changing and finding facilities is extremely difficult.</p> <ul style="list-style-type: none"> Shortage of referees <p>There continues to be a shortage especially at under 14 and 15. There are a lot of new young referees but they cannot referee above u14.</p> <ul style="list-style-type: none"> NFTA and County cups <p>The adult NFTA cup should start soon and the Under13's had a fantastic last round win v GLK. The Under16 despite leading with 3 minutes to go when the match was abandoned look to have to replay their match.</p> <ul style="list-style-type: none"> Steve Higgs – Pitch allocation <p>Thank you to Steve Higgs for his continued pitch allocation updates. It is a fantastic help. Also, appreciation to the teams who have managed to swap or hire venues at short notice.</p> <ul style="list-style-type: none"> Tournaments <p>Please remember to let me know if you have entered a tournament. I have sent a link out and as each tournament is approved then it will be added to the list. Alternatively check the website</p>	
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	<p>Registration - JA advised as follows: - Weetabix - U12-U18 no transfers after 28th February except by special permission. Mini soccer is until 31st May</p> <p>NDYAL - no registrations after last Wednesday of February (next Wednesday 23rd)</p> <p>If any coaches want to make changes or add players, please bear this in mind!</p>	
4	<p>Treasurer Report (AO/RM)</p> <p>AO reported we continue to have a very positive balance in our accounts & a high rate of direct debits for the training funds. There are still the ones who would rather pay when reminded several times and maybe next season an early discount could be a methodology.</p> <p>New players are still paying the £20 registration fee.</p> <p>RM continues to monitor the training monies & reminds managers of the slow payers. Biggest issue with U18s. BM to discuss with LF</p> <p>Account information as at end of January Lloyds Bank £3,682.85 Natwest Training Account £26,885.39 Natwest Pitch maintenance account £16,123.51 Petty cash £36.16</p> <p>Ring fenced money to be paid out of the accounts balance. Pitch maintenance as part of Pitch improvement scheme £16,123.51 (includes £1800 Premiership lawncare)</p> <p>Lloyds £1,753.00 invoices received to be paid in February and £1,667.40 cabin removal Training monies for teams in training account £11,940.70 Therefore, total available funds £15,243.30</p>	BM/LF
5	<p>Club Welfare (KB/MN/BM)</p> <p>KB report as follows: -</p> <p>We have 16 people attending the <i>Defib & Sudden Cardiac Arrest Session with St John's Ambulance Centre, Earls Barton, 1/3/22.</i> An email has been sent to all those on the session giving location/start times, and covid protocols. A reminder will be sent the week before.</p> <p>For anyone who could not make the session for whatever or would like a refresher I highly recommend looking at "The FA Sudden Cardiac Arrest" course, it is very good and interactive.</p> <p>De-fib padz at The Pioneer have been replaced, we have adult and child appropriate padz with a hygiene kit per pad. The Grange pads are being replaced by the Sports Trust</p> <p>MN CRC report as follows: -</p> <p>Awaiting Confirmation from CRC company so nearly there Clifford Elliott Dan Gay</p>	<p>KB</p> <p>Named as over</p>

	<p>Jason Bailey Jason Lloyd</p> <p>Need to be started - FANs set up and they are added to the system so just need them to start the process now Stuart Goodman (removed from assisting and chased) Kalapi Jadeja (recruit doesn't help at present)</p> <p>Not sure if they are still with the club as no reply? Mark Collins (Not being used at present) Susan Allen (No longer with us)</p> <p>Safeguarding expired - I have emailed Lee Felgate (paid in advance) Ryan Pietrangelo (e-mail chased 14/2) Russell Baker (only steps in when needed to help so CRC okay but will chase)</p>	
6	<p>Ready for Investment Bob Stretton</p> <p>Bob gave an overview of his role and asked a number of questions mainly around the Trust. He went through the questions that went out so we gained a better understanding. The role of support comes from experience from other clubs and for us to do a more self-analysis of our club. He will be sending thought provoking questions. The key is who is going to lead these meetings and what role the Trust will play in the decisions. Management of such a large facility is his key concern.</p>	
7	<p>Chartered Standard Officer (DH) No report</p>	
8	<p>Adult Teams Officer Report (IA)</p> <p>Men sides both had a couple of disappointing defeats that left them out of the top 3 running, 5th is looking a likely target. Both play Wollaston in the quarter finals of the cup.</p> <p>Cliff is still building the ladies squad and has a good core of 9/10. They are still trying to arrange a friendly.</p> <p>The pitch played really well in the first game.</p> <p>Only a few games remain & shouldn't have a conflict with the cricket this season.</p>	
9	<p>Youth Teams Officer Report (vacant)</p> <p>Jason, Jim and Ian all advised that they had seen a massive improvement in results and were really happy with the progress the teams are making. U14 and U16 both in with a chance of doubles.</p> <p>It highlights that even though we are not picking the best teams or squads, our coaches' development of the whole squad is showing positive outcomes. Well done everyone.</p>	
10	<p>Kit & Equipment Officer report (RC) No report</p>	

11	<p>Pitches & Maintenance (GC)</p> <p>GC has concerns over the medium-term availability of the current volunteers due to health issues and availability. He strongly suggests we need a recruitment drive in this area and even back to paying for the line marking etc.</p> <p>Steve Higgs needs adding to pitch allocation role on Agenda and Temporary AO removed.</p>	<p>ALL</p> <p>KB</p>
12	<p>Sports Development (AO)</p> <p>See Chair report as above</p>	
13	<p>Earls Barton Sports Association (IA)</p> <p>No meeting held, we asked that as we are now using the Grange should we start paying rent again! The EBSA are discussing at the next meeting.</p>	
14	<p>Publicity & Media (EB)</p> <p>See chair report as above</p>	
15	<p>Fundraising and Events (EB)</p> <p>EB did not have any volunteers for the raffle so is setting one up for Easter £100 first prize but needs more support in other prizes. She has 6 from local businesses.</p> <p><u>Wittlich</u></p> <p>Geoff has attended a twinning meeting; the meeting view is more aimed at France & Niort he is gaining support for Luxem. Jorg is supporting him from Luxem.</p> <p>There are no hostel type facilities around Luxem big enough. However, they have had teams stay on local football pitches camping. It would have to be later in the year. They agree that it is too early for host families.</p> <p>Presentation dates were discussed, the view was to look to see if 21/22 or 28/29 May were potential ideas. Adults' presentation being held cup final weekend 14th May.</p>	
16	<p>Any other business (ALL)</p> <p>None</p>	
<p>THANK YOU TO EVERYONE WHO ATTENDED</p> <p>DATE OF NEXT MEETING</p> <p><i>Monday 14 March – Committee</i></p>		

SEASON 2021-22 MEETING DATES

Monday 11 April – Committee & Managers/Assistants

Monday 9 May – Committee

Tuesday 14 June – AGM

Monday 11 July – Committee & Managers/Assistants

Monday 8 August - Committee